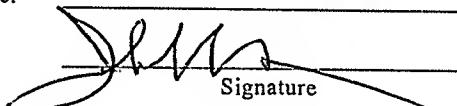


Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 2016 thru 2019.

Employer: Lower Township Board of Education
County: Bergen County
Date: 10/17/17
Name: John J. Hansen
Title: School Business Administrator
Print Name

Signature

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer:	Lower Township BOE	County:	CAPE MAY
2	Employee Organization:	Lower Township Elementary Ed	Number of Employees in Unit:	229
3	Base Year Contract Term:	2013 - 2016	New Contract Term:	2016 - 2019

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ 12,637,310
10	Longevity Costs in Base Year	\$ 368,779
11	Total Salary Base	\$ 13,006,089

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	7/1/16	7/1/17	7/1/18		
13 Cost of Salary Increments (\$)	263,580	263,333	272,096		
14 Salary Increase Above Increments (\$)	94908	104,104	105611		
15 Longevity Increase (\$)	—0—	—0—	—0—		
16 Total \$ Increase (sum of lines 13-15)	358,488	367,437	377,707		
17 New Salary Base (\$)	13,364,577	13,732,014	14,109,721		
18 Percentage increase over prior year	2.756 %	2.749 %	2.750 %		%

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Extra enrichment	175,725	10,650	10,650	10,650		
	Tuition Reimb	35,000	-0-	5,000	10,000		
20	Totals(\$):	210,725	10,650	15,650	20,650		

*If contract duration is longer than five years, please add on additional page.

SECTION VI: Medical Costs *

* Self Insured

		Base Year	Year 1
21	Health Plan Cost	\$ 422,193.9	\$ 499,097.4
22	Prescription Plan Cost	\$ 153,718.7	\$ 102,352.7
23	Dental Plan Cost	\$ 196,608	\$ 170,031
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$ 595,573.4	\$ 618,453.2
26	Employee Insurance Contributions	\$ 612,733	\$ 810,499
27	Employee Contributions as % of Total Insurance Cost	10.28 %	13.10 %

Employer: Lower Township BOC

Employee Organization: Lower Township Elementary Ed. ASSOCIATION
Page 3

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

(None)

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

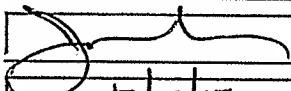
Print Name:

John Mansu

Position/Title:

School Business Administrator

Signature:



Date:

10/17/17

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016